

2022
East Koshkonong
Lutheran Church
Annual Report for the
Congregation
Annual Meeting



Annual Meeting
Sunday, February 12, 2023



South-Central Synod of Wisconsin

Dear Friends in Christ,

A couple of weeks ago my dear friend Donna gifted me with this "Bendable Jesus of Nazareth." It was truly one of the best presents I have ever received; especially since Jesus is adorned in hockey gear. Bendable Jesus now watches over my desk as I work. I have been staring at Jesus a lot lately. One day while staring at my Bendable Jesus I decided to look up the definition of bendable; I can't say I was surprised by what I learned:



Able to be bent or flexed or twisted without breaking. "a flexible wire" "a pliant young tree"

In that moment a lot of 2022 came into clear focus for me. As the people of God, we did a lot of bending in 2022. We were finding our way out of the pandemic and into a new space. We were coming back together in our buildings for worship and study. It has all taken a lot of bending. There have been losses. There has been newness. We have twisted and adapted so much since 2020. Somehow, we kept on bending all the way through 2021 and 2022.

Now we enter 2023. The congregations of our South-Central Synod are gathering for annual meetings. Some among us are worried that they will break from all the bending and twisting. Budgets are strained and leaders are tired. Others of us approach this new year with excitement and challenge, ready to take on all the new twists and turns that will surely come.

To all of this, friends, bendable Jesus comes. The real one. Not a plastic one sitting on my desk but the Incarnate one born for you. This Jesus comes to you and to me as hope and as good news even as we live in uncertainty and yearn for a clearer, straighter path. It is this hope, this grace, this Savior who makes us who we are. It is this Jesus who gives us the resilience and flexibility to go forward into the future, always confident that God is in control.

Thank you for the partnership we share in ministry and mission in the South-Central synod. May your meeting be blessed, and your year be full of surprising moments filled with the love of Christ.

Alongside you,

Bishop Joy

Bishop Joy

East Koshkonong Lutheran Church

Mission Statement



Gather

East Koshkonong members and many others, gathered differently in 2020. While we were doing church apart - we are all one, United in our love for Christ

Be Glad

Living with a joyful and grateful heart is easy when we celebrate the Christmas season or the amazing animals during the Christmas program.

How can we Be Glad for what we have every day?

Grow

By creating and living a mission statement we can focus our work as a church.

How can we as individuals and as a congregation continue to Grow in and Share Christ's Love?

Go with Grace

We aim to be an active congregation that makes a positive difference in the world, knowing that Christ gives us strength, comfort, and purpose. Our work with the community dinner and food pantries are a great start.

2022 Highlights



January

- Thank you Mark Veley and Bryar Veley for keeping up with all the snow blowing and shoveling in 2022!



February

- New Council Members



March

- Ash Wednesday
- Lenten Services



April

- Pastor Eric Hanson Arrived to our church and had his first worship on Maundy Thursday.
- Easter Services 6:30 am Upper Church and 9:00am Lower Church
-



May

- May 1st was Youth Sunday
- May 15 Pastor Eric Hanson Installation from the Bishop
- May 22nd Shanna Schlieckau and Christen Terland were confirmed



June

- Office administrator Julie left and we welcomed Bobbie Stach to the position.
- Thomas and Natayle Stach got married here at EKLC
- Sully Schlieckau graduated from CHS



July

- Pin and Sew ladies continue quilting throughout the year.



August

- Community Fun day
- Kona ice truck, face painting, outdoor games, music tent, bouncy house, snacks and refreshments.



September

- Rally Sunday

October

- EKLC hosted the Cambridge Community Cafe
- We celebrated Judy Rusch 62 years of her service as our organist



November

- All Saints Sunday November 6th
- Advent begins Sunday, November 27th
- Confirmation class helped out at the food pantry



December

- Children's Christmas Program was December 18th.
- Christmas Eve Worship at the upper church at 1pm.
- Christmas Eve Candlelight Worship at 3pm and 6pm
- Confirmation class went Christmas caroling

2022 CONGREGATIONAL LEADERS

Start H

Staff

PASTOR ~ Eric Hanson
OFFICE MANAGER ~ Bobbie Stach
FINANCIAL SECRETARY ~ Judy Lund
TREASURER ~ Holly Loomis
ORGANIST ~ Judy Rusch
CHURCH GROUNDS ~ Mark Veley
CHOIR DIRECTOR ~ Vicki Schuh

2022 Council Members

PRESIDENT ~ Tom Locchetta (2020-2022)
VICE PRESIDENT ~ Nathan Stach (2021-2023)
SECRETARY ~ Kristen Lien (2020-2022)
TREASURER ~ Don Amundson (2022-2023)
Oren Hammes (2021-2023)
Hal Schuh (2022-2024)
Denise Rockney (2022-2024)

Personnel Committee

Tom Locchetta, Council Liaison
Chris Frodel
Lauren Mancheski
Jamie Lewellin

Trust Fund

Ron Knapwurst (2021-2023)
Marilyn Gunderson (2022-2024)

Audit Committee

Maureen Lien (2021-2023)
Scott Frodel (2022-2024)

2022 ELCA Synod Assembly

Hal Schuh
Vicki Schuh

Nominating Committee

(Per Constitution addendum #1)
Jason Schlieckau (2022-2023)
Jamie Lewellin (2022-2023)

Aagot Borge Fund

Johnnie Jacobson (2019-2023)
Marilyn Gunderson (2020-2024)
Judy Lund (2021-2025)
Curt Hanson (2022-2026)

Cemetery Board

CHAIRMAN: Nathan Stach
SECRETARY/TREASURER: Lane Taylor
TRUSTEE: Bonnie Ehrke
TRUSTEE: Don Hoehn
TRUSTEE: Cheryl Nuenthel

Property Committee

Nathan, Council Liaison
Johnnie Jacobson
Hal Schuh
Lane Taylor
Ryan Terland
Scott Zahn



2022 CONGREGATIONAL LEADERS

Worship Committee

Oren Hammes, Council Liaison
Vicki Schuh, Worship Committee Chair
Assisting Ministers
Altar Guild Chairpersons
Judy Rusch
Joy Graffin
Trudy Spike
Heidi Woodstock

Assisting Ministers

Gloria Fruit Vicki Schuh
Carolyn Lien Holly Loomis

Altar Guild

Marge Stach
Marilyn Gunderson
Ron & Nancy Knapwurst

Women of the ELCA

Kristen Lien, Council Liaison
COMMUNICATOR ~ Carolyn Lien
SECRETARY ~ Beverly Lien
TREASURER ~ Sue Repyak

Education Committee

Sunday School Teachers
Heidi Woodstock
Hilary Terland
Chris Frodel

Sunday School Teachers

Erica Lien
Denise Rockney

Agenda

Annual Membership Meeting Agenda 12-Feb-2023

Call to Order and confirmation of quorum

Adopt Agenda

Devotions

Behavioral Covenant Review

Approval of 2021 Annual Meeting Minutes

Presentation of the Congregational Records Book

Review and Approval of Standing Reports

President's

Personnel Committee

Worship Committee

Property Committee

Parsonage

Library

Health Ministry

Stewardship Committee

ARK Committee

Education Committee

WELCA Stewardship

WELCA Financial

Review and Approval of Financial Reports

EKLC Financial

Parsonage Income/Expense

EKLC Money Market

Balance Sheet 2022

Bequests to Trust Fund

Trust Fund

Good Samaritan Fund

Altar Guild

2022 Memorials

Benevolence Fund

Aagot Borge

2022 Audit

Elections

New Business

Church Improvement Discussion

Cemetery Board Meeting

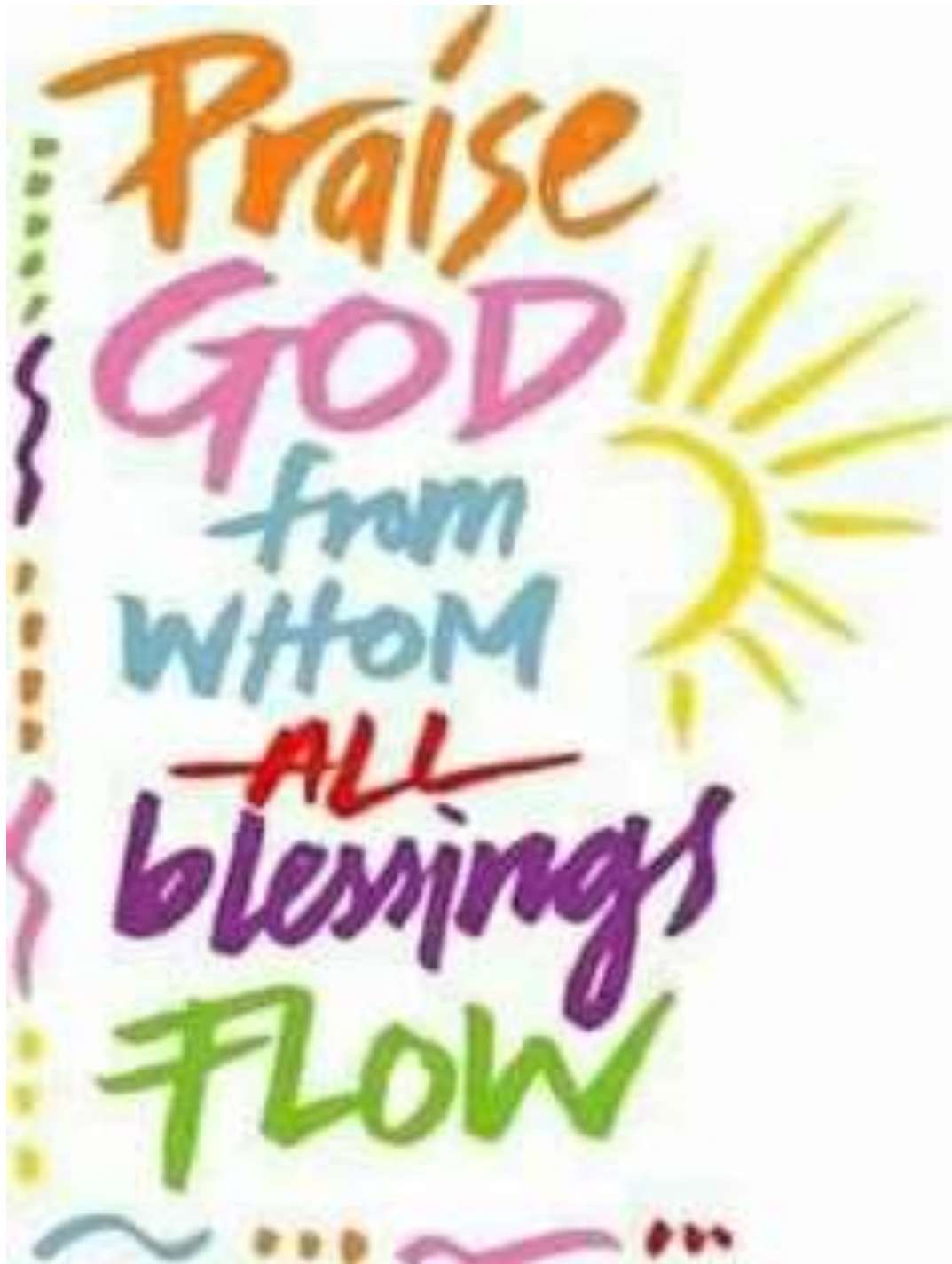
Reconvene Annual Meeting

Thank you to Council and Committees

Adjourn Annual Meeting

Lord's Prayer

Note: New Council Members should meet in the council room immediately following the conclusion of the annual meeting to elect officers and set a date for first council meeting.



The East Koshkonong Lutheran Church Annual Meeting Minutes February 13th, 2022

Quorum met with 66 in attendance.

Motion made by Chris Frodel to adopt the meeting agenda, seconded by Shawn Schlieckau. Motion passed.

Meeting called to order @ 10:00 am.

Litany read by Tom Locchetta.

Hymn sing -God on Field.

Behavioral Covenant read by Oren Hammes.

Motion made by Gloria Fruit to approve Annual Meeting Minutes from February 2021, seconded by Holly Loomis, passed.

Presentation of Congregational Records Book- presented by Kristen Lien. Public thanks made to Julie Kriedeman for all of her work entering all of the records in this book and making sure that they are accurate.

Motion made by Carolyn Lien to approve standing reports on pages 10-19 of Annual Report, seconded by Jean Lehr. Discussion opened: Judy Rusch had a question regarding duplicate Thank Offerings on page 19. Sue Repyak, Treasurer for WELCA, responded that one of those checks was sent for 2020 in 2021. There were no further questions. Motion passed.

Motion made by Sarah Lien to approve Financial Reports on pages 20 through 31, and addendum for Audit Committee, seconded by Gloria Fruit. Discussion opened. No questions asked regarding these reports. Motion passed.

Elections

Council -Nominations voted on by congregation and passed by majority.

Don Amundson 2022 – 2023 term

Hal Schuh –Full term

Denise Rockney –Full term

Trust Fund Committee. Motion made by Jean Lehr to approve the following member for this committee, seconded by Chris Frodel, passed.

Marilyn Gunderson

Synod Assembly. Motion made by Trudy Spike to approve the following members for this committee, seconded by Jackie Zahn, passed.

Hal and Vicki Schuh

Nominating Committee. Motion made by Don Amundson to approve the following members for this committee, seconded by Lori Olson, passed.

Jason Schlieckau

Jaime Lewellin

Aagot Borge Committee. Motion made by Kenny Rockney to approve the following members for this committee, seconded by Hans Lein, passed.

Curt Hanson

Audit Committee. Voted on during last Council meeting.

Scott Frodel

We also need one more for a one year term. See a member of Council if interested.

The East Koshkonong Lutheran Church Annual Meeting Minutes

February 13th, 2022

NEW BUSINESS

Trust Fund update to bylaws. Motion made by Elizabeth Kaashagen to approve updated bylaws, seconded by Hilary Terland. Discussion opened: Hans Lein raised question related to 100,000 dollar amount on projects. Ron Knapwurst clarified that anything over 100,000 gets voted on by congregation, and under this amount the Council can decide to take to congregation for a vote. There were no further questions. This motion passed with more than the two-thirds vote required.

Update to Aagot Broge fund. Motion made by Gloria Fruit to approve this update, seconded by Ron Knapwurst. Discussion opened: Question asked relating to how low the fund can be taken. Marilyn Gunderson responded that there is no limit. There were no further questions. This motion passed with more than the two-thirds vote required.

Vote to call Pastor Eric Hanson

Bio discussion -Vicki Schuh

Video played

Don Amundson, also on the Call Committee, stated all members of the committee really liked him. One thing that stood out in particular was that he seemed very involved with the youth, even taking the time to attend local youth school events

Questions answered from congregation

Pastor Eric is married, with no children

Decision to choose Paster Eric over other candidates was unanimous amongst the call committee

Could be several weeks or longer before he could arrive here. He has 30 days to accept our offer

Congregational vote passed unanimously to call Pastor Eric

Vicki will contact Pastor Eric today with news

2022 Budget Pastor Compensation

Base salary based on five years of experience

Housing based on Jefferson County where we expect them to live. Social Security, pension, mileage are all estimates based on previous pastors. Moving expenses shared with wife's congregation.

Motion to approve 2022 budget and pastor compensation package made by Maureen Lien, seconded by Bobbie Stach. Discussion opened: Hans raised question on whether or not we should cut housing in half since he is married and his wife is also moving due to a Call. Per Jaime Lewellin, we are required to pay a set amount per the Synod so this amount cannot be cut in half. No further discussions or questions.

Motion passed

Recess for Cemetery Board meeting

Kenny Rockney retiring, so looking for new person

Motion to approve Cemetery Report made by Kenny Rockney, seconded Jaime Lewellin. Discussion on Cemetery Reports opened: no questions. Motion passed.

Thanks-yous to current exiting Council members and others serving on committees.

Motion to adjourn made by Gloria Fruit and seconded by Tom Locchetta. Motion passed.

Adjourned at 11:10 am.

Closed with the Lord's Prayer

Minutes submitted by Jason Schlieckau

Congregational Record Book Entries 2022

Baptisms

1. Tucker Bradley Hubred
2. Chase Baker

Confirmation

1. Shanna Schlieckau
2. Christian Darius Terland

Marriages

1. Thomas & Natayle (Tonstad) Stach

Deaths

1. Joanne Elaine Gyland
2. Joyce Joann Krull
3. Lila Mae Spike
4. James F Reuterskiold
5. Irene Mae Hensel
6. Janette E Klemp
7. Caleb Stewart Wipperfurth
8. Dollie Rose Birkrem
9. Barbara Rude
10. Larry Gunnelson
11. Rodell Lea

President's Report

President's Report

This past year has been a year of change at East Koshkonong Lutheran Church to say the least!

In the past year, we have found a new Pastor, seen changes in our staffing, committees, councils and membership in positive ways and we have also lost members of our Church family to Heaven that we were truly blessed to have with us for the time we did.

We have also struggled with how to invest and improve the Church as a whole, bring membership back into live services and to expand our membership at the same time as bringing our Choir back, hosting events (both indoors and out) and sharing the message of Our Lord in new and exciting ways!

All this has been done with the help of so many of our committee members, volunteers and the membership which makes EKLC such a great place.

We will continue in this new season to grow our membership and expand our reach as we focus on improving our Church and spreading His Word.

A special thank you to everyone reading this as, without a doubt, you have shared, contributed, and helped in ways that sometimes are not seen but are greatly appreciated and are a part of what makes East the place that it is.

Finally, in this season, I will share this:

“Consider it pure joy, my brothers, whenever you face trials of many kinds, because you know that the testing of your faith develops perseverance. Perseverance must finish its work so that you may be mature and complete, not lacking anything.” – James 1:2-4

In Faith

Tom Locchetta

Council President, 2022

Pastor's Annual Report 2023

“For I am convinced that neither death, nor life, nor angels, nor rulers, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.” Romans 8:38-39

Friends in Christ, wow what a year it has been! We celebrated the beginning of our ministry together with 2 baptisms, 3 affirmations of baptism, and 1 wedding. We also tried some new ministries for this congregation such adding a Wednesday evening worship service, having a family fun day event during the summer, and involving our youth in our worship services more. These ministries have all gone well and have helped us share and experience the gospel in new and exciting ways, continuing to remind us how we're all part of God's story and that we all have gifts to share. We also continued worshiping on Sundays, having Sunday School and Confirmation classes, and supporting charities and organizations that do God's work. This wouldn't be possible without the help and support of our wonderful staff and members. I'd like to thank each and every one of you for everything that you do in support of God's work! God has truly blessed us in so many ways as a congregation!

However, we also experienced some tribulations in our ministry together. This past year we deeply grieved at *II* funerals and we continue to mourn those who have died. Even through these losses continue to weigh upon us and are never easy, we can be assured that these saints rest with God and that we will see them again in God's kingdom. We also continue trying to find what our new normal might be amidst the challenges we face in our world and society. Whatever struggles we face, let us remember the assurances of the Apostle Paul that nothing “will be able to separate us from the love of God in Christ Jesus our Lord.”

I continue to try and keep everything that I do as Pastor rooted in witnessing to the gospel as well as administering the sacraments, providing pastoral care, and working for God's justice. Again, I would like to thank you all for your partnership and participation in the ministries of this congregation. I am excited to see what is in store for us in 2023 and beyond. While I don't have a crystal ball and don't know what exactly our future ministry together might look like, and I don't know anyone else who does either. I, however, do know that we do not go on this venture alone, because God is with us empowering and sustaining us to be God's people. For to paraphrase the Apostle Paul's words once more, no matter what happens in our lives or in this world, God will always be with us.

Shalom to you in Christ,
Pastor Eric.

WORSHIP COMMITTEE REPORT

The Worship Committee is composed of Assistants, Accompanists, a representative from the Altar Guild and a liaison from the Council. We have been meeting on Tuesday evenings at 6 p.m. in the Council Room.

This committee helps to decide when to change settings or offer a different liturgy, a schedule to use the Upper Church, how many services to offer for special times, the hymns for each service, and how to offer communion. The Altar Guild keeps the candles filled, changes the banners and paraments, puts up the Advent Wreath, prepares candles for All Saints Sunday and this year the Blue Christmas service, strips the altar for Maundy Thursday and readies the church for Easter.

Finding a Pulpit Supply pastor is also a duty. We had Eric Bakken teach Confirmation and conduct Lenten Services, where David Berggren was our Sunday Preacher. Pastor Eric Hanson joined us for his first service on Maundy Thursday. Members of the Worship Committee also schedule volunteers to be Assistants, lock the church, usher, be greeters and count the weekly offerings.

We aim to keep connected with our members in person and virtually. Getting more involved in weekly worship, serving on committees and volunteering in general is always a concern and we search for ways of improvement. A survey was conducted to determine the needs and desires of our members. We had 40 surveys filled out and in most cases, our membership is satisfied. Providing more multi-age ministry and activities is a desire we could work on as well as encouraging more involvement by all.

Thank you to all of the volunteers that make each and every Sunday and other special days a success. If you would like to be involved in this committee, contact Vicki Schuh or if you have suggestions for the committee, please contact Vicki as well

Submitted by Vicki Schuh

Personnel Committee Report 2022

Council Executive Officer:

Tom Locketta

Committee Members:

Chris Frodel

Lauren Mancheski

Jaime Lewellin

In 2022, we were blessed to welcome Pastor Eric Hanson to our EKLC family!

EKLC also saw some change with the departure of long time Church staff Administrator, Julie Kriedeman, in June. We were fortunate to hire Bobbie Stach as our new Church Administrative staff, and she began training with Julie, prior to her departure.

We are presently, not actively looking to fill any other positions. Our church is fortunate to have so many volunteers that give their time and talents. We could always use more help from volunteers with church maintenance/grounds, and also with Sunday School!

Submitted by: Chris Frodel

Library Report

Johnnie Jacobson built additional shelves in the library to allow us to display historical information. Thank you so much Johnny for doing a wonderful job!! Just a reminder that if you ever find old photographs or articles from past events at East Koshkonong (e.g. confirmation, picnics, concerts, etc.) and you would like to share them, let Bonnie Ehrke or Marilyn Gunderson know and they can put them in the display.

The EKLC library is open for all ages to enjoy and read with a wide range of books/articles/topics. There are comfortable chairs to relax in and read while you wait to pick up children from Sunday School, confirmation, practice or any event. There are many children books, so encourage your children to visit the library. There is also a check in/checkout area by the door for your use if you want to take books home.

If you are interested in volunteering to help in the library, we would love to help you. You can contact Bonnie, Marilyn, myself or the church office.

Report submitted by Gloria Fruit

Health Ministry Committee

Our group is currently maintaining our parish first aid bags located in the second floor of the education wing above the coat rack, in the narthex on the shelf above the coat rack, hanging on the wall in the Friendship Hall kitchen and in the upper church kitchen.

We maintain the AED (automated external defibrillator) located near the restrooms on the second floor of the educational wing.

An AED training/refresher class was held on November 6, 2022. We are also available anytime as necessary for updates or information on the device.

We will remain available to the council/church for any uptick in infection issues in our community.

Respectfully submitted,

Trudy Spike

ARK REPORT

ARK is a group of volunteers that formed to organize and put on events for our members and the community. This past year members of ARK have been active in starting up Coffee Hours again as of January, 2021. While our first groups were small, the numbers have grown and varied depending on the week. Those in attendance enjoy the fellowship offered. There was a reception for the Installation of Pastor Eric where we also hosted our Bishop and members of the Synod Staff. If there are activities you would like to see resumed or some new ideas, please feel free to offer them to Vicki Schuh.

Submitted by Vicki Shuh

Education Committee

The Education Committee is devoted to our Sunday School children as they learn Bible stories and grow in their faith; following our young people as they confirm their faith; and encouraging all members to continue to learn and growing in their faith and lives.

Current Committee Members: Erica Lien, Heidi Woodstock, Hilary Terland, Denise Rockney & Chris Frodel

2022 was an exciting year as we welcomed Pastor Eric into our EKLC family. Below is a summary of some various events throughout 2022

Confirmation:

We relied on help from Pastor Eric Bakken at West Koshkonong, to assist with our Confirmation classes for winter/spring of 2022. Thank you to Hilary Terland, and Peggy Luther for also assisting with our confirmation kids! Both Pastor Erics conducted confirmation in May 2022.

Youth Group: No youth or service trips were done in 2022. We hope to look into these in 2023.

Lutherdale Camp: We had David Box from Lutherdale come and speak to our congregation and Sunday school on a cold day last winter. What a great opportunity to learn of what Lutherdale has to offer our youth! We had 1 camper attend for a week in 2022. Thank you to EKLC for making that happen!

Sunday School: Denise Rockney and Erica Lien led our Sunday School in 2022. We combined all kids together, and it has been great to see all of them working together and learning about Jesus and the Bible as one group. If our numbers do go up, we will need to look at having more Sunday School Teachers to help each Sunday. We had a successful Youth Service in May, and also another uplifting Christmas Program this past December. Thank you to Heidi for her time and talents in helping lead the Christmas Program.

Events: We did many things in 2022! We had some wonderfully supported fundraisers: Flower Bouquets, Bake Sale, and Ornament Sale. Thank You to all for your support! Our bake sale was accomplished by having a fun morning of "intergenerational" baking/ decorating.... I think the "young and old" both enjoyed this event! Lastly, we had our first Community Fun Day Event, held in August. We had face painting, Bouncy House, Games, Music tent, Art tent, Food, Kona Ice Truck and a Story time tent. For our 1st event, we were quite happy to have almost 100 attend, and many new faces from surrounding communities.

Thank You to all that have been involved with our youth in so many ways! We have a wonderful group of kids/youth here at EKLC!

Submitted by: Chris Frodel

Women of the ELCA Stewardship Report

December 31, 2021 Balance \$333.19

Income	\$256 Quilt raffle
	Quilt raffle winner Linda Teske
\$100.00	Peace Circle donation for school kit bags
Expense	\$100.00 School bags
	\$200.00 Baking supplies

December 31, 2022 balance \$389.19

God bless us all as we try to do our mission. Thank you to all of you for your donation of time, talent and sewing materials and/or sewing quilt tops etc... at home. Thank you to the congregation for all the supplies for school kits, health kits and soap for Lutheran World Relief.

7 baby blankets were donated to First Lutheran Church in Stoughton who put together kits for new mothers in need at hospitals in the area.

34 Youth blankets for kids in foster care.

4 Lap robes for Skaalen.

Baptismal blankets were given to each baby at Baptism.

Lutheran World Relief we shipped:

94	School Kits
11	Sewing Kits
12	Personal Care Kits
164	Quilts
2	Blankets

108 mittens, 9 hats, 5 scarves, were made for inner city youth.

Special thank you to confirmation kids for helping with packing for shipping to LWR and Heidi Woodstock for delivering them.

Thank you to Marilyn Gunderson and Sue Repyak for organizing the Fun & Done Quilt for our raffle.

Thank you to all who donated or helped in anyway. We always welcome used sheets, blankets or material. It is truly appreciated.

2022 Women of the ELCA Stewardship Committee

Diane L, Beverly L, Wilma F, Jane F.

Women of the ELCA Financial Report

Balance 1-1-2022 \$635.23

RECEIPTS

WELCA meeting offerings	434.00
Serving funerals	650.00
Jail Ministry	125.00
Shipping donations	400.00
Thank Offering 2022	827.00
Piggly Wiggly Receipts	375.00
Coffee hour (Lindstorm/Wycliffe)	224.00
Lefse sale	370.00
	<hr/>
	3110.00

EXPENDITURES

Thank Offering 2022	827.00
Christmas gifts	350.00
WELCA quarterly offerings	217.00
Going away gift (kriedman)	200.00
Skaalen Auxiliary	100.00
Lutheran Social Services	100.00
Lutheran Campus Ministry	200.00
Lutherdale	100.00
Wycliff Bible Translators (Lyndstrom)	330.00
Jail Ministry	150.00
Lutheran World Relief-Quilt Shipping Fund	200.00
	<hr/>
	2774.00

Balance 12-31-2022 \$ 971.23

Sue Repyak, Treasurer



East Koshkonong Lutheran Church
Profit and Loss
January - December 2022

	Total
Income	
General Offerings	140,221.25
Thrivent Funds	225.00
Vanco Offerings	70,632.24
Total Income	\$ 211,078.49
Gross Profit	\$ 211,078.49
Expenses	
Administrative/Personnel Expenditures	
Accompianists	472.31
Bank Fees/Vanco Fees	1,622.02
Choir Director	807.50
Custodian - Labor Church	3,075.00
Custodian - Lawn/Snow	9,043.52
FICA - Church	7,402.88
Financial Secretary	4,696.37
Insurance	9,563.00
Kitchen Expenses	121.48
Office Manager	18,032.77
Organist	6,090.27
Piano Tuning	340.00
Postage	1,778.85
Qualified Employee's Benefits	1,277.26
Repair & Maintenance	5,490.08
Supplies	
Custodial Supplies	473.89
Office Supplies	13,687.28
Total Supplies	\$ 14,161.17
Synod Assemblies & Conferences	705.00
Treasurer	5,958.88
Utilities	
Electricity	4,982.40
Heat	15,320.94
Phone/Internet/Web	3,722.03
Total Utilities	\$ 24,025.37
Workers Comp Insurance	1,166.00
Youth Director	1,903.55
Total Administrative/Personnel Expenditures	\$ 117,733.28
Benevolence	10,331.04
Parsonage Expense	-827.37
Pastoral Expenditures	
Guest Pastor Mileage	149.76
Guest Pastor Salary	700.00
Pastor Base Salary	36,219.64
Pastor Books	279.77
Pastor Continuing Education	253.79
Pastor Disability/Support	541.20
Pastor Group Life	374.68
Pastor Housing	19,408.39
Pastor Medical & Dental	4,441.80
Pastor Mileage	1,207.84
Pastor Pension	3,395.47
Pastor Social Security	3,809.87
Total Pastoral Expenditures	\$ 70,782.21

East Koshkonong Lutheran Church
Profit and Loss
January - December 2022

Program Expenditures	
Altar Guild	1,127.46
ARK	720.84
Educational Materials/Supplies	2,584.61
Health Ministry	156.40
Senior Choir	350.27
Stewardship	540.03
Worship & Communion	137.48
Total Program Expenditures	\$ 5,617.09
Property Taxes	3,003.67
State Taxes - Church	654.20
Synod Payments	8,435.77
Total Expenses	\$ 215,729.89
Net Operating Income	-\$ 4,651.40
Other Income	
Miscellaneous Income	4,361.30
Parsonage Rent	10,200.00
Pass Through Transfers	
Aagot Borge Reimbursement	1,380.00
Cemetery Reimbursement	-233.00
Dedicated Ministries/Money Market	15,688.27
Total Pass Through Transfers	\$ 16,835.27
Total Other Income	\$ 31,396.57
Other Expenses	
Other Miscellaneous Expense	15,560.50
Total Other Expenses	\$ 15,560.50
Net Other Income	\$ 15,836.07
Net Income	\$ 11,184.67

Monday, Jan 09, 2023 06:11:49 PM GMT-8 - Accrual Basis

Judy Lund - Financial Security

Parsonage Income & Expenses - 2022

Parsonage Income & Expenses - 2022

<u>Income to General Fund</u>	
Fuel Reimbursement	\$ 1,189.62
Rent for 2022	\$ 10,200.00
Total Income to General Fund	\$ 11,389.62
<u>Expenses from General Fund</u>	
Property Tax	\$2,984.59
	\$2,984.59
<u>Fuel - 2022</u>	
	\$1,189.62
Total Fuel	\$1,189.62
	\$1,189.62
Total Expenses from General Fund	\$4,174.21
Net Income to General Fund	\$ 7,215.41

Judy Lund, Financial Secretary

2022 EKLC Dedicated Ministries - Money Market Report

Money Market Account held at Hometown Bank

	1/1/2022			12/31/2022
	<u>Balance</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>Balance</u>
Altar Guild	\$ 649.20	\$ 132.00	\$ 709.45	\$ 71.75
ARK	\$ 265.22	\$ 1,080.75	\$ 720.84	\$ 625.13
Camp Scholarship	\$ 880.00	\$ -	\$ 725.00	\$ 155.00
Coffee Maker	\$ -	\$ 135.00	\$ -	\$ 135.00
Education Fund	\$ 3,079.81	\$ 2,652.77	\$ 2,149.91	\$ 3,582.67
Health Ministry	\$ -	\$ -	\$ -	\$ -
Heritage Fund	\$ 3,915.01	\$ -	\$ -	\$ 3,915.01
History Room/Library	\$ 466.79	\$ -	\$ -	\$ 466.79
Interest	\$ 1,979.97	\$ 125.16	\$ 615.35	\$ 1,489.78
Kitchen	\$ -	\$ -	\$ -	\$ -
Memorials (All)	\$ 17,637.96	\$ 2,710.00	\$ 5,296.45	\$ 15,051.51
Miscellaneous	\$ -	\$ -	\$ -	\$ -
Missions Other	\$ -	\$ -	\$ -	\$ -
Missions Offering	\$ 125.00	\$ 220.00	\$ 90.00	\$ 255.00
Missions Edward Jones	\$ 10,799.99	\$ 10,800.00	\$ 10,799.99	\$ 10,800.00
Music, Piano & Organ Maintenance	\$ 5,046.91	\$ -	\$ 835.00	\$ 4,211.91
Repairs	\$ 10,985.25	\$ 615.00	\$ 375.00	\$ 11,225.25
Roof Repairs	\$ 320.00	\$ 4,373.60	\$ -	\$ 4,693.60
Sabbatical Pastor	\$ 5,400.00	\$ -	\$ -	\$ 5,400.00
Senior Choir	\$ 457.52	\$ 995.55	\$ 350.27	\$ 1,102.80
Senior Programs	\$ 131.35	\$ -	\$ -	\$ 131.35
Sound System	\$ (65.35)	\$ 65.35	\$ -	\$ -
Steadfast Circle	\$ 286.61	\$ -	\$ 286.61	\$ -
Wedding Deposits Reserve	\$ 200.00	\$ 545.00	\$ 200.00	\$ 545.00
Youth Director - Wages	\$ 13,247.89	\$ 104.00	\$ 1,903.55	\$ 11,448.34
Youth & Family Ministry	\$ 4,164.26	\$ -	\$ -	\$ 4,164.26
	<u>\$ 79,973.39</u>	<u>\$ 24,554.18</u>	<u>\$ 25,057.42</u>	<u>\$ 79,470.15</u>

Judy Lund, Financial Secretary

East Koshkonong Lutheran Church
Balance Sheet
As of December 31, 2022

	Total
ASSETS	
Current Assets	
Bank Accounts	
General Checking	126,865.65
Good Samaritan Fund	1,408.86
Money Market	76,399.07
Total Bank Accounts	\$ 204,673.58
Total Current Assets	\$ 204,673.58
Fixed Assets	
Cemetery	170,481.17
Lower Church	3,716,000.00
Lower Church Contents	561,000.00
Parsonage	174,000.00
Upper Church	1,589,000.00
Upper Church Contents	238,350.00
Total Fixed Assets	\$ 6,448,831.17
TOTAL ASSETS	\$ 6,653,504.75
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable (A/P)	-8.43
Total Accounts Payable	-\$ 8.43
Credit Cards	
Visa Credit Card	0.00
Total Credit Cards	\$ 0.00
Other Current Liabilities	
Money Market Designated Funds	9,002.21
Total Other Current Liabilities	\$ 9,002.21
Total Current Liabilities	\$ 8,993.78
Total Liabilities	\$ 8,993.78
Equity	
Opening Balance Equity	6,519,774.33
Retained Earnings	113,551.97
Net Income	11,184.67
Total Equity	\$ 6,644,510.97
TOTAL LIABILITIES AND EQUITY	\$ 6,653,504.75

Requests to Trust Fund Investments

		<u>Original</u> <u>Bequests</u>	<u>Disbursed</u> <u>from Org.</u> <u>Bequests</u>	<u>Remaining</u> <u>Bequests</u>
1979	Hammerquist	\$ 72,064.84	\$ 10,000.00	\$ 62,064.84
1980	Kravik	5,000.00	5,000.00	-
1980	Amundson	1,000.00		1,000.00
1981	Cambridge Foundation	1,000.00		1,000.00
1982	Abel Asje	34,275.45		34,275.45
1986	Abel Asje	6,230.00		6,230.00
1987	Abel Asje	1,250.00		1,250.00
1988	Abel Asje	1,000.00		1,000.00
1989	Abel Asje	1,000.00		1,000.00
1989	Gladys Eide	271.00		271.00
1991	Roth Estate	4,996.70		4,996.70
1992	Jeff Wrolstad	40,000.00	20,000.00	20,000.00
1999	Graydon Anderson	287,630.50		287,630.50
2000	Evelyn Auby	109,606.18		109,606.18
2008	Ainsley Hippe	200,725.09		200,725.09
2008	Phoebe Bakken	22,131.42		22,131.42
2008	Leroy Lien	5,101.00		5,101.00
2009	Phoebe Bakken	9,151.93	-	9,151.93
2020	Violet Jasensky	<u>52,173.91</u>	<u>-</u>	<u>52,173.91</u>
<u>2021</u>	Violet Jasensky	16,525.89		16,525.89
2021	Roger Olstad	<u>50,000.00</u>		<u>50,000.00</u>
	.Total	<u>\$ 921,133.91</u>	<u>\$ 35,000.00</u>	<u>\$ 886,133.91</u>

Disbursed from Original Bequest:

1979	Hammerquist	10,000.00
1982	Kravik	2,400.00
1983	Kravik	2,600.00
1992	Wrolstad	<u>20,000.00</u>
		<u>\$ 35,000.00</u>

Trust Fund Committee Report

EKLC 2022 Annual Report

Trust Fund Committee Report

During 2022 the Trust Fund Committee has continued to meet via quarterly conference calls, with a couple intermediate committee conversations. In February, the committee welcomed Marilyn Gunderson as new member, replacing Gloria Fruit upon the completion of her three-year term.

Year 2022 was a rough year from an investment standpoint, as much of the EKLC investment are tied to the performance of the [financial stock market](#). The year started out steady, but by the March the Edward Jones and Thrivent mutual funds were all seeing a slight decline. During the second and third quarters of 2022, the mutual funds continued to decline in value. During this decline the committee had to remind ourselves that the mutual funds are an investment for longer haul. During the fourth quarter of 2022 we saw some recovery in the mutual fund assets, but still with a notable reduction in asset value for the year.

In December with the uncertainty of the financial [stock market performance](#) going into 2023 and with high return in short term certificates of deposits (CDs), we decided to move \$50,000 each to a 6-month and a 9-month CDs. The monies were taken from three of the poorer performing mutual funds, within the Edward Jones Mutual Fund account, that also had greater uncertainty for recovery into 2023.

Over the past couple of years, the EKLC Trust Fund committee has adopted philosophy of treating the Trust Fund assets in one of three investment groups as follows:

Short-term investments - Mutual Fund Assets held in money market accounts at the bank and Edward Jones, along with the ELCA Mission Investment. These are relatively fluid monies invested at relatively low fixed rate.

Intermediate-term investments - The various mutual funds within Edward Jones portfolio of the EKLC Mutual Fund assets. These assets are largely tied to stock market performance and are more likely to be modified by the committee to achieve better overall performance. The recent CDs are part of the asset mix on an intermediate modification.

Long-term investments - These assets in the EKLC Perpetual Fund consisting of an Edward Jones and a Thrivent accounts invested moderately-aggressive mutual funds. These are expected to have better gains over the long run regardless of market fluctuations, with relatively minimal committee interaction.

The Trust Fund Committee will continue to monitor investments for EKLC's "Mutual" and "Perpetual" Trust Fund assets and make prudent investment decisions that are in East Koshkonnong's best interest.

Respectfully submitted, Trust Fund Committee

East Koshkonong Lutheran Church

Investment Trust Fund 2022

MEMORIAL FUND ASSETS

	<u>1/1/2022</u>	<u>12/31/2022</u>	<u>Year Change</u>
Cambridge Hometown Bank (CHB)			
Money Market Acct.	\$ 6,061.16	\$ 6,064.27	\$ 3.11
ELCA CD			
Mission Investment Fund	\$ 11,466.04	\$ 11,734.98	\$ 268.94
Edward Jones			
Money Market	\$ 16,134.79	\$ 15,178.92	\$ (955.87)
Cert. of Deposit No.1 (6 mo) ¹	\$ -	\$ 50,068.00	\$ 50,068.00
Cert. of Deposit No.2 (9 mo) ¹	\$ -	\$ 50,021.00	\$ 50,021.00
Mutual Funds			
Amer.Balanced Fund	\$ 168,587.65	\$ 143,524.36	\$ (25,063.29)
Amer.Capital Income Builder	\$ 86,250.28	\$ 80,109.55	\$ (6,140.73)
Amer.Capital World Growth & Income ¹	\$ 79,980.09	\$ 34,675.64	\$ (45,304.45)
Amer.Europacific Growth Fund ¹	\$ 58,226.51	\$ 21,310.30	\$ (36,916.21)
Amer.Fundamental Investors	\$ 54,134.34	\$ 45,107.67	\$ (9,026.67)
Amer.Growth Fund of America ¹	\$ 133,182.75	\$ 46,471.11	\$ (86,711.64)
Amer.Washington Mutual Invest.Fund	\$ 69,357.71	\$ 63,484.94	\$ (5,872.77)
Franklin Income Fund	\$ 101,034.54	\$ 95,929.88	\$ (5,104.66)
E.J. Memorial Mutual Funds (Subtotal)	\$ 750,753.9	\$ 530,613.5	\$ (220,140.42)
Total Edward Jones Memorial Investments	<u>\$ 766,888.66</u>	<u>\$ 645,881.37</u>	<u>\$ (121,007.29)</u>
Total Memorial Fund Investments	<u>\$ 784,415.86</u>	<u>\$ 663,680.62</u>	<u>\$ (120,735.24)</u>

PERPETUAL FUND ASSETS

	<u>1/4/2021</u>	<u>12/31/2021</u>	<u>Year Change</u>	<u>Principal*</u>
Edward Jones				
Amer.Wash.Mutual Invest.Fund	\$ 103,131.76	\$ 94,399.28	\$ (8,732.48)	\$ 71,004.93
Thrivent				
Legacy Perpetual Fund	<u>355,343.66</u>	<u>294,810.45</u>	<u>(60,533.21)</u>	<u>\$ 320,000.00</u>
Total Perpetual Fund Investments	<u>\$ 458,475.42</u>	<u>\$ 389,209.73</u>	<u>\$ (69,265.69)</u>	Total Principal \$ 391,004.93
TOTAL TRUST ASSETS	<u>\$ 1,242,891.28</u>	<u>\$ 1,052,890.35</u>	<u>\$ (190,000.93)</u>	Avail. Income \$ (1,795.20)

NOTES:

* Principal is the amount of the initial Perpetual Fund deposit(s), which are funds for investment only.

¹ Transferred \$30K from Capital World Growth & Income, \$22K from Europacific Growth Fund & \$48K from Growth Fund of America, to purchase the respective 6-month & 9-month CD's in late December 2022.

East Koshkonong Lutheran Church

Investment Trust Fund

Revenue and Expenses

Revenue for 2022

Interest CHB Money Market	\$	3.61
Mission Investment Fund	\$	268.94
Ed Jones (Dividend Re-invested)*	\$	15,758.02
Ed Jones (Cap Gain Re-invested)*	\$	10,823.11
Thrivent (Dividend Re-invested)*	\$	4,000.75
Thrivent (Cap Gains Re-invested)*	\$	7,438.47
		\$ 38,292.90
Total 2022 Revenue		\$ 38,292.90

* Does not include change in \$/share.

Expenditures for 2022

Benevolence	\$	10,800.00
		\$ 10,800.00
Total Qtr. Expenditures		\$ 10,800.00

Revenue over (under)

Revenue for 2022		\$ 27,492.90
------------------	--	--------------

Good Samaritan Fund - 2022

Balance Brought Forward 01/01/2022	\$	809.91	
Total Income	\$	598.95	\$ 1,408.86
Total Expenses	\$	-	<u>\$ -</u>
Good Samaritan Balance as of 12/31/2022			<u><u>\$ 1,408.86</u></u>

Judy Lund, Financial Secretary

Altar Guild 2022

Balance to Money Market AG Brought Forward 01/01/2022 **\$ 649.20**

Income (to Money Market)

		\$132.00		
<i>Total Income (to MM)</i>		<u>\$132.00</u>	\$ 132.00	\$ 781.20

Expenses

Altar Guild - General Fund

Chalices	\$211.00
----------	----------

<i>Total Expenses - General Fund</i>	\$ 211.00
--------------------------------------	-----------

Altar Guild - Money Market

Communion Wine	\$ 99.25
Communion Wafers	\$ 50.78
Befrienders Kits	\$ 31.49
Pew Communion	\$ 23.18
Pentecost Banner	\$ 89.87
Eternal Candles	\$207.13
Urn Pall	<u>\$207.75</u>

<i>Total Expenses - Money Market</i>	<u>\$ 709.45</u>	\$ 709.45
--------------------------------------	------------------	------------------

Total Expenses	\$ 920.45
-----------------------	------------------

Balance 12/31/22 Money Market - Altar Guild	<u><u>\$ 71.75</u></u>
---	------------------------

Judy Lund, Financial Secretary

2022 Memorials

Months	Amounts	Memorial Designation	Given in Memory of
January	\$55.00	Undesignated	Lowell "Butch" Nelson
February	\$250.00	Designated - Music Fund	Joanne Gyland
	\$45.00	Designated - Altar Guild	Joanne Gyland
	\$625.00	Designated - Music Fund	Joanne Gyland
	\$50.00	Undesignated	Walter Furseth
March	\$20.00	Designated - Children's Choir	Walter Furseth
	\$500.00	Undesignated	Mary Sipe in memory of "My Family"
	\$100.00	Undesignated	Walter Furseth
	\$930.00	Undesignated	Lila Spike
April	\$0.00		
May	\$100.00	Undesignated	Frances Patterson
June	\$325.00	Undesignated	Joyce Krull
	\$70.00	Undesignated	Irene Hensel
July	\$1,480.00	Designated - Aagot Borge Fund	Irene Hensel
	\$280.00	Designated - Cemetery Sign	Irene Hensel
	\$100.00	Designated - John & Amy Lindstrom Ministries	Irene Hensel
August	\$75.00	Undesignated	Lila Spike
September	\$50.00	Undesignated	Patricia Fosdal
	\$20.00	Undesignated	Kitty Epperson
October	\$50.00	Designated - Aagot Borge Fund	Irene Hensel
November	\$1,000.00	Designated - Aagot Borge Fund	Tom & Irene Hensel
	\$50.00	Designated - Altar Guild	Janette Klemp
	\$85.00	Designated - Building Repair	Janette Klemp
	\$100.00	Undesignated	Irene Hensel
	\$25.00	Undesignated	Barbara Rude
	\$125.00	Undesignated	Dollie Birkrem
December	\$25.00	Undesignated	Lois Zerkle
	\$25.00	Undesignated	Kitty Epperson
	\$25.00	Undesignated	Irene Hensel
	\$25.00	Undesignated	Larry Gunnelson
	\$15.00	Undesignated	Morris Thompson
	\$50.00	Undesignated	
Total	\$6,455.00		

Judy Lund, Financial Secretary

2022 Benevolence (Mission) Funds Report January 2023

	2021 Funds <u>Distributed in 2022</u>	2022 Funds <u>Distributed in 2023</u>
<u>LOCAL</u>		
Good Samaritan Fund	\$ 598.95	\$ 608.03
Skaalen Home	\$ 598.95	\$ 608.03
MALCA (Dane County Jail Ministry)	\$ 598.95	\$ 608.03
Lutherdale	\$ 598.95	\$ 608.03
Lutheran Campus Ministry (LCM)	\$ 598.95	\$ 608.03
Local Area Resource Teams:		
CART (Cambridge Area Resource Team)	\$ 598.95	\$ 608.03
START (Stoughton Area Resource Team)	\$ 598.95	\$ 608.03
Local Food Pantries:		
Deerfield	\$ 261.36	\$ 265.32
Cambridge	\$ 261.36	\$ 265.32
Edgerton	\$ 261.36	\$ 265.32
Fort Atkinson	\$ 261.36	\$ 265.32
Stoughton	\$ 261.36	\$ 265.32
	\$ 5,499.45	\$ 5,582.81
<u>NATIONAL</u>		
Lutheran Immigration and Refugee Services (LIRS)	\$ 598.95	\$ 608.03
Lutheran Indian Ministry	\$ 598.95	\$ 608.02
Seminary Synod Assistance	\$ 598.95	\$ 608.02
Lutheran Services In America (LSA)	\$ 598.95	\$ 608.02
Lutheran Disaster Response (LDR)	\$ 598.95	\$ 608.02
	\$ 2,994.75	\$ 3,040.11
<u>GLOBAL</u>		
Masey Family in South Africa	\$ 598.95	\$ 608.02
ELCA Hunger	\$ 598.95	\$ 608.02
John & Amy Lindstrom, Wycliff Bible Translators, Papua New Guinea	\$ 598.95	\$ 608.02
NELC-India	\$ 598.94	\$ 608.02
	\$ 2,395.79	\$ 2,432.08
TOTAL ALLOCATED TO LOCAL, NATIONAL & GLOBAL MISSIONS:	\$ 10,889.99	\$ 11,055.00

Aagot Borge Fund Report

Aagot Borge Fund Report

2022

Balance checking 12/31/2021	5312.99
Total investments 12/31/2021	<u>\$50574.31</u>

TOTAL CASH AND INVESTMENTS 12/31/2021 55,887.30

2022

Balance forward checking	5312.99
--------------------------	---------

In-Flows

Designated Transfers : General Fund	17,127.00
-------------------------------------	-----------

Interest on CD's	13.01
------------------	-------

Hensel Memorial	2,380.00
-----------------	----------

Matured CD to checking	8,000.00
------------------------	----------

Total In-Flows to Checking	27,520.01
----------------------------	-----------

Total Checking	\$27,520.01	\$32,833.00
-----------------------	-------------	--------------------

Out-Flows

Transfer to Edward Jones	\$5,000.00
--------------------------	------------

(3) Bank CD'S	\$25,000.00
---------------	-------------

Lien Plumbing (repair)	\$ -151.45
-------------------------	------------

Total Out-Flows	\$ 30,151.45	<u>-30,151.45</u>
-----------------	--------------	-------------------

Balance checking 12/31/2022		2681.55
------------------------------------	--	----------------

Hometown Bank CD	\$	25,000.00
------------------	----	-----------

Edward Jones CD	\$	10,00.00
-----------------	----	----------

Edward Jones Investments	<u>\$</u>	<u>31,807.07</u>
--------------------------	-----------	------------------

Total Investments	\$	66,807.07	66,807.07
--------------------------	-----------	------------------	------------------

TOTAL CASH AND INVESTMENTS 12/31/2022 \$69,488.62

Submitted by Curtis Hanson

2023 EKLC Proposed Budget

	2021 EKLC Budget		2022 EKLC Budget		2023 EKLC Budget		Notes
	2021 Budget	2021 Actuals as of 11/30/2021	2022 Budget	2022 Actuals as of 10/24/2022	2023 Budget - Requested		
Programs and Other Expenses							
Mission and Benevolence	\$ 8,000.00	\$ 10,920.01	\$ 8,000.00	\$ 10,291.04	\$ 10,000		Based on previous
Synod Quarterly Payments	\$ 8,000.00	\$ 4,279.81	\$ 8,000.00	\$ 5,984.60	\$ 8,000		Based on previous
Bank Fees/Vanco Fees	\$ -	\$ 1,254.86	\$ 1,500.00	\$ 1,238.95	\$ 1,500		Enter based on 2022 actuals
Worship Supplies & Communion	\$ 2,000.00	\$ 15.77	\$ 2,000.00	\$ 137.48	\$ 1,000		
Stewardship	\$ 900.00	\$ 749.25	\$ 900.00	\$ 75.00	\$ 900		Based on previous
Health Ministry	\$ 100.00	\$ -	\$ 100.00	\$ 156.40	\$ 100		Based on previous
Audio Ministry	\$ -	\$ -	\$ 500.00	\$ -	\$ -		REMOVE
Altar Guild	\$ 1,200.00	\$ 598.24	\$ 1,200.00	\$ 794.06	\$ 1,000		
ARK, Senior Programs & Congregational Events	\$ 1,000.00	\$ 58.82	\$ 1,000.00	\$ 720.84	\$ 1,000		Based on previous
Senior Choir	\$ 600.00	\$ -	\$ 600.00	\$ 207.79	\$ 600		Based on previous
Education/Youth and Family Ministry	\$ 13,840.00	\$ 1,238.39	\$ 5,000.00	\$ 3,822.03	\$ 5,000		Chris may provide details
Kitchen Expenses	\$ 900.00	\$ 109.90	\$ 900.00	\$ 221.48	\$ 500		Based on previous
Telephone/Internet/Web	\$ 5,000.00	\$ 4,144.63	\$ 5,000.00	\$ 2,933.37	\$ 5,000		Based on previous
Repair & Improvements	\$ 5,000.00	\$ 7,318.10	\$ 10,000.00	\$ 5,358.79	\$ 25,000		Based on previous and to include potential work
Tuckpointing	\$ 10,000.00	\$ -	\$ -	\$ -	\$ -		REMOVE
Piano/organ Tuning	\$ 600.00	\$ 278.00	\$ 600.00	\$ 340.00	\$ 600		Based on previous
Custodial Supplies/Expenses	\$ 600.00	\$ 176.11	\$ 600.00	\$ 396.26	\$ 600		Based on previous
Office Supplies	\$ 11,000.00	\$ 10,098.59	\$ 12,000.00	\$ 10,283.95	\$ 12,000		Based on previous
Postage	\$ 3,600.00	\$ 2,415.05	\$ 3,600.00	\$ 1,778.85	\$ 3,600		Based on previous
Electric-Church & Parsonage	\$ 6,000.00	\$ 3,860.52	\$ 6,000.00	\$ 4,255.17	\$ 6,000		Based on previous
Fuel-Church & Parsonage	\$ 13,000.00	\$ 9,265.14	\$ 15,000.00	\$ 11,330.00	\$ 15,000		Based on previous
Insurance-Church & Parsonage	\$ 10,244.00	\$ 9,543.00	\$ 12,000.00	\$ 9,563.00	\$ 10,500		Based on previous
Property Taxes	\$ 4,500.00	\$ 3,310.49	\$ 4,500.00	\$ 3,003.67	\$ 3,500		Based on previous
Conferences & Convention	\$ 1,100.00	\$ -	\$ 1,100.00	\$ 705.00	\$ 1,100		Based on previous
Staff Education	\$ 200.00	\$ -	\$ 200.00	\$ -	\$ 200		Based on previous
Call Committee Expenses	\$ -	\$ -	\$ 1,000.00	\$ -	\$ -		Based on previous
Wedding Expenses (custodial & altar guild)	\$ 500.00	\$ -	\$ 500.00	\$ -	\$ 500		Based on previous
Programs and Other Expenses Subtotal	\$ 107,884.00	\$ 69,634.68	\$ 101,800.00	\$ 73,597.73	\$ 113,200.00		
Salaries and Benefits							
Pastor Base Salary	\$ 45,733.00	\$ 14,830.47	\$ 42,910.00	\$ 27,630.04	\$ 45,466		From Pastor Worksheet
Pastor Housing	\$ 27,600.00	\$ 5,912.50	\$ 27,400.00	\$ 13,700.04	\$ 30,100		From Pastor Worksheet
Pastor Social Security	\$ 5,609.97	\$ 1,254.11	\$ 5,378.72	\$ 2,689.32	\$ 5,781		From Pastor Worksheet
Pastor Pension and Benefits	\$ 20,446.23	\$ 1,858.33	\$ 14,782.65	\$ 8,784.49	\$ 15,861		From Pastor Worksheet
Pastor Mileage	\$ 3,600.00	\$ 813.12	\$ 3,600.00	\$ 1,038.97	\$ 3,600		From Pastor Comp Contract
Pastor Meetings & Seminars	\$ 900.00	\$ -	\$ 900.00	\$ -	\$ 900		From Pastor Comp Contract
Pastor Continuing Education	\$ 1,100.00	\$ -	\$ 1,100.00	\$ 253.79	\$ 1,100		From Pastor Comp Contract
Pastor Bus. Exp/Books/Periodicals	\$ 325.00	\$ 277.00	\$ 325.00	\$ -	\$ 925		From Pastor Comp Contract
Pastor Sabbatical	\$ 500.00	\$ -	REMOVE	\$ -	\$ -		REMOVE
Pastor Cell Phone	\$ 600.00	\$ -	\$ 600.00	\$ -	\$ -		Combined with Pastor Bus. Exp/Books/Per
Youth Director	\$ 19,244.16	\$ 5,352.74	\$ 25,000.00	\$ -	\$ -		Removed while position is re-evaluated
Choir Director	\$ 1,748.79	\$ -	\$ 1,783.77	\$ 323.00	\$ 1,873		From Staff Worksheet
Accompanist	\$ 1,226.08	\$ -	\$ 1,250.60	\$ 1,238.95	\$ 1,313		From Staff Worksheet
Organist	\$ 6,138.25	\$ 4,617.09	\$ 6,261.02	\$ 4,136.29	\$ 8,500		*increased for Wednesday service
Custodial Labor Church	\$ 10,883.14	\$ -	\$ 11,100.80	\$ -	\$ 11,656		From Staff Worksheet
Custodial Lawn/Snow	\$ 1,700.29	\$ 6,732.65	\$ 7,000.00	\$ 4,271.00	\$ 7,350		From Staff Worksheet
Office Manager	\$ 20,604.72	\$ 13,630.40	\$ 21,016.81	\$ 13,841.49	\$ 22,068		From Staff Worksheet
Financial Secretary	\$ 4,985.80	\$ 4,220.81	\$ 5,085.52	\$ 3,520.19	\$ 5,340		From Staff Worksheet
Treasurer	\$ 6,771.89	\$ 5,347.76	\$ 6,907.33	\$ 4,466.32	\$ 7,253		From Staff Worksheet
Qualified Employee Benefits	\$ 2,186.47	\$ 3,242.25	\$ 2,404.20	\$ 1,277.26	\$ 2,690		From Staff Worksheet
Social Security/Medicare	\$ 5,575.51	\$ 6,340.15	\$ 6,130.72	\$ 6,003.93	\$ 6,860		From Staff Worksheet
Workers Comp. Insurance	\$ 1,350.00	\$ 1,260.00	\$ 1,350.00	\$ 1,166.00	\$ 1,350		Based on 2021 budget
Guest Pastor Salary	\$ 900.00	\$ 150.00	\$ 525.00	\$ -	\$ 700		4 weeks at \$175 each week
Guest Pastor Mileage	\$ 200.00	\$ 15.95	\$ 150.00	\$ -	\$ 150		Based on previous
Salaries and Benefits Subtotal	\$ 189,929.30	\$ 75,855.33	\$ 192,962.13	\$ 94,341.08	\$ 180,835.00		
Expenses paid from Investment Fund			\$ 41,000.00		\$ 18,000.00		Mission and Synod Payments
TOTAL GENERAL FUND BUDGET	\$ 297,813.30	\$ 145,490.01	\$ 253,762.13	\$ 167,938.81	\$ 276,035.00		

Aagot Borge Fund Report

The Aagot Borge Committee is charged with overseeing the maintenance and repairs of the Upper Church building. The Committee is made up of five individuals who are nominated and elected to serve. The structure is set up so each person serves for three years and their terms are on a rotational basis.

The Committee will continue to strive to be watchful of any needs for repairs and care for any maintenance. We will work with members of the Property Committee to work towards always having a safe and accessible environment for use of the Upper Church building.

EKLC Cemetery Report

Balance on hand Checking 12/31/2021: \$1,989.28

Income:

Dividends	\$437.76	
Burial fees	1,450.00	
Perpetual Care Fees	1,575.00	
Burial Lots Sold	2,300.00	
Donations	<u>1,698.00</u>	
Total Income		\$7,510.76

Expenses:

Administrative	20.00	
Insurance	862.00	
Landscaping	1,081.99	
Legal & Professional	110.00	
Supply	723.76	
Other Expense-mower	1,000.00	
Repairs & Maint.	138.73	
Mapping	0.00	
Upkeep of cemetery	731.10	
Total Expenses		\$4667.58

Balance checking 12-31-2022 \$4,832.46

Investments at FMV:

Alliant Energy 256 shares x 61.37		\$14,133.76
Endowment Investments Edward Jones		<u>172,490.83</u>
Land at cost		200.00
Total Investments at FMV		<u>\$186,824.59</u>

Total Cash and Investments at December 31, 2022 \$191,657.05

Submitted by Lane Taylor

Secretary & Treasurer

Board Members

Lane Taylor, , Bonnie Ehrke, Don Hoehn, Cheryl Nuenthel, Nathan Stach

~Notes~

~Notes~

Congregational Behavioral Covenant

As members of the Christian community of East Koshkonong Lutheran Church in January, 2009, we, being sinners and falling short, agree, with the help of God, to relate to each other through Christ, and thus hold ourselves and each other to:

1. Listen to each other. "Let everyone be quick to hear and slow to speak..." James 1:19. Dietrich Bonhoeffer has stated: "The first service that one owes to others in the fellowship consists of listening to them." See, for example, Dietrich Bonhoeffer's *Life Together* p. 97

2. Respect the Privacy of Those Who Confide. "A gossip betrays a confidence, but a trustworthy person keeps a secret." Proverbs 11:13

3. Challenge each other with the truth. Be willing to confront when it is important. "Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ, from whom the whole body, joined with which it is supplied, when each part is working properly, makes bodily growth and upbuilds itself in love." Ephesians 4:15-16

4. Deal with people directly; don't complain to others. "If one of my followers sins against you, go and point out what was wrong. But do it in private, just between the two of you." Matthew 18:15. If someone complains to you about another member, help that person follow this principle.

5. Strengthen each other. "[Speak] only what is helpful for building others up according to their needs, that it may benefit those who listen." (Ephesians 4:29) Likewise, the test of true fellowship is to "make the individual free, strong and mature," not "weak and dependent." Bonhoeffer, p.88

6. Be gentle with one another. "My friends, you are spiritual. So if someone is trapped in sin, you should gently lead that person back to the right path. But watch out, and don't be tempted yourself." Galatians: 6:1

7. Do not speak ill of others in the fellowship. "Do not grumble about each other or you will be judged, and the judge is right outside the door." James 5:9

8. Do not judge each other. "Some of you accuse others of doing wrong. But there is no excuse for what you do. When you judge others, you condemn yourselves, because you are guilty of doing the very same things." Romans 2:1

9. Pray for one another. James 5:16

10. Confess One's Wrongs to Another. James 5:9

11. Forgive One Another. "Give and it will be given to you." Luke 6:38

12. Freely participate in the Body of Christ according to our gifts and talents. "Freely you have received, freely give." Matthew 10:8

Sign and date below: