

September 19th 2010

Council Meeting Minutes

Present at the meeting: Steve Wagner, Trudy Spike, Kurt Klemp, Sabra Jacobson, Pastor Clint Schnekloth, Jaime Lewellin, Miranda Hinrichs, Peggy Luther, and Bonnie Ehrke. Not present: Elizabeth Kashhagen

Meeting opened with a reading focused on "Harvesting Laborers"

Pastor motioned to make an amendment to the Agenda, adding to New Business a Letter from Luther Seminary. Motion to discuss this letter made by Trudy and seconded by Peggy. Motion was unanimously approved. Sabra Motioned to approve the consent agenda pending clarification from Elizabeth on the Financial report (#20271 for cemetery to Alliant Energy) Trudy seconded all approved. Consent agenda discussed and placed on file.

Pastor added an amendment to his September report. Due to recent financial cuts, there will be a meeting to discuss some possible layoffs in the ELCA office. Therefore the ELCA has postponed the Baptismal meeting that PC planned on attending on October 11th.

OLD Business:

Update on memorials to EKLC – how information is compiled and stored. The council asks that committees communicate what they are doing with the congregation/council. Request made to the investment committee, on a quarterly basis, to submit an updated report of the funds to the council. Council also requests from the Office and Financial staff to compile a monthly report of memorials given to EKLC.

Asset mapping/action plan – to compose and put action plan in place by 2011 to focus on.

**Council needs to follow up once a request has been made.

NEW Business:

Budget Giving and Spending – A sub-committee formed to review how we are doing with our budget and spending (Holly Loomis, Peggy & Brian Luther, Bonnie Ehrke, Harriet Eikland, Wilma Furseth and Miranda Hindrichs). This is an **unofficial** committee interested in discussing the formation of our congregational budget. Next meeting planned to take place on September 21st at 6 pm in the Council room. Invitation especially extended to the Investment fund committee.

Budget 2011: Committee formation will start soon. Anyone interested in assisting with forming the 2011 budget should get in contact with President Steve Wagner.

Luther Seminary Scholarship – formal letter from seminary college requesting that EKLC, the home church of Lindsay Stolen, support her in assisting to pay her seminary tuition (\$12,000 annually or \$6,000 semester). Steve motioned that the congregation sponsor a seminarian ½ tuition for 2010 semester, ½ tuition for 2011 semester. This motion seconded by Bonnie. Council has extended an

invitation to Lindsay to come here to be a guest pastor on October 17th, which she has accepted. At that time a special offering will take place to go towards her tuition. Council will also check with the status of the endowment fund and if this is an option for financial support.

Pastor Clint departure

- A. Call process is 3 steps
 - 1. Closure – time to say good bye and close on our end with Pastor
 - 2. Interim – prepare to receive an interim pastor (synod will help to find one that fits our congregational needs and one that will, hopefully, be a supervisor for Current intern, Miranda)
 - 3. Call Process – Expected to be 6-9 months to find a fitting pastor for our congregation.
- I. Closure
 - a. Pastors official last day preaching will be on November 14th 2010, but will remain in the church “tying up loose ends” until December 10th.
 - b. Board of pension paperwork and social security paperwork – Pastor will work with Holly Loomis in order to complete this.
 - c. Insurance for Pastor & family will officially end December 31st 2010.
 - d. Communicate with congregation – Sabra will submit a notice for the September/October newsletter and bulletin to update on steps.
 - e. Exit Interview – Personnel Committee (Bonnie and Sabra) will formulate and conduct using reference questions from the synod.
 - f. Exit Checklist – found in a handbook provided by the synod Pastor will complete and council will oversee this completion
 - g. Farewell Celebration – Congregation will officially say “Good-Bye” to Pastor Clint and family on November 14th 2010. Service will be followed by a good ol’ fashioned pot luck! Included in handbook is a service to be performed by assistant pastors for outgoing Pastor Clint (PC will discuss this with current assistant pastors).

*Next council meeting to be held OCTOBER 19th 2010 6:30 p.m.

Meeting ended with the Lord’s Prayer.

Sabra motion to adjourn, unanimously approved.